

For the purpose of the selection procedure for this position, [company name], as the controller, shall process the data you provided (or publicly obtained) in accordance with the General Data Protection Regulation (EU) 2016/679.

An AI tool is used within the selection procedure for the automated assessment of the degree of match between the information stated in the candidate's CV and the requirements stated in the job ad.

The controller will assign the data processing to Alma Career Czechia s.r.o., Company ID: 264 41 381, which will do so using its electronic systems.

Detail:

By replying to this advertisement, you provide the controller with your personal data for the purposes and the duration of the selection procedure. The AI tool helps recruiters navigate applications, prioritize candidates, and prepare for further stages of the selection procedure. The output of the assessment does not constitute an independent decision on the acceptance, rejection, or advancement of the candidate to the next stage. Decisions on individual steps of the selection procedure are always made by responsible persons on the employer's side.

In connection with processing your data, you have the respective right

- (i) to access the data,
- (ii) to rectify inaccurate or to complete incomplete data,
- (iii) to delete the data if it is no longer needed for the purposes for which it has been collected or processed, or if it has been collected illegally,
- (iv) to limit the data processing in special cases,
- (v) to transfer the data,
- (vi) to object to the data processing which will therefore be terminated, unless there are serious legitimate grounds for processing which outweigh your interests, rights, and freedoms, especially if the reason is an enforcement of legal claims, and
- (vii) to contact The Office for Personal Data Protection and
- (viii) withdraw consent where the processing is based on consent.

In connection with AI, you have the right to request an explanation regarding the involvement of AI.

Further information on data processing by Alma Career Czechia s.r.o., Menclova 2538/2, 180 00 Prague 8, Company ID: 264 41 381, is available at <https://almacareer.com/gdpr>. More detailed information on the use of AI in the selection procedure can be found at <https://cz.teamio.com/en/ai-functions-in-teamio/>.