

We protect personal data

When using our recruitment app, both you and the applicants entrust us with personal data. In Teamio, **we devote extraordinary attention to its security**. We manage it according to the current personal data protection legislation (Act no. 101/2000 Coll., on the Protection of Personal Data) and work intensively so that everything is ready when the EU Regulation known as the **GDPR** comes into effect.

From May 2018, Teamio will function in accordance with the rules of the GDPR.

Data security in Teamio is ensured by several measures.

- All of the functions in Teamio are accessible exclusively via a secure protocol (SSL). All communication between Teamio and the used browser is very well encrypted.
- A three-tier system architecture, resolution of user roles and division of the main databases - these all ensure only genuine authorised users are granted access.
- Every user logs in with a unique name and secure password. Actions performed within the environment of our services are traceable in the so-called "business log", and contain a record of the exact time of execution, the company and the user.
- An operative data backup, thanks to which we are able to restore the service within eight hours of any malfunction, takes place regularly. The availability of the service is supervised by an external system 24 hours a day, 7 days a week.
- The data servers are physically located in a secure data warehouse with controlled access.
- In Teamio, we store personal data in accordance with the Act on the Protection of Personal Data. Whenever a Teamio user or an applicant revokes their consent to the processing of their personal data, we delete the personal data. We also delete personal data as soon as the validity period of the appropriate data subject's consent to the processing of their personal data expires.

Security is really important for us, which is why we do not only rely on technical protection. In Teamio, personal data can only be accessed by reliable employees with the appropriate qualifications.

We trust that, with this declaration, we will prevent any concerns you may have about the management of the data which you entrust to us, and that you are, and will continue to be, happy with our services.

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